

# 1199SEIU Training and Employment Funds

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## Training – Vetting and Evaluating Training Processes

Vetting/Validating and Available Resources -- Downstate

# Training Vetting Criteria

## Alignment

- Align curriculum with the tendencies and needs of the Health Care Industry

## Budget

- Cost of the program of study or training

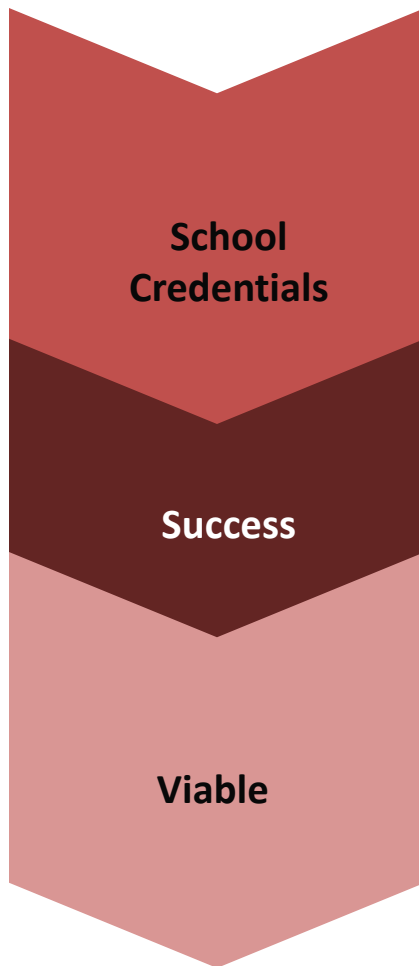
## Availability & Accessibility

- Geographical location of the training vendor or school/college, including online schools and programs of study
- days that the program is offered (regular schedule, evenings, weekends)
- course / class schedule
- Full time vs. Part – time
- On site availability

## Duration

- Length of the program

# Training Vetting Criteria, ctd.



- **Status of the school/college and program with regulating bodies:**
    - State recognition of the program
    - School / institutional accreditation
    - Programmatic / Professional accreditation
    - College credit in non-credit bearing program
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- **Track Record of the school/college or training vendor with previous trainees**
    - Retention
    - Completion
    - License passing rates
    - Student loan default rate
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- **Financial stability; length in business**

# SAMPLE – Community Health Worker Certificates Offered in NYC

Institution	Program of study	Admission Requirements	Integration of English Language Skills	Contact Hours	College Credits	Internship	Costs per student
Hostos Community College – CUNY	Certificate in Community Health Worker	TABE Reading and Writing (10.0); HSD/GED	Yes	210	Nine (9)	Yes	\$2,954
LaGuardia Community College – CUNY	Certificate in Community Health Worker	TABE Reading and Writing (10.0) / HSD/GED	Yes	397	Three (3)	Yes	
Bronx Community College - CUNY	Certificate in Community Health Worker		Yes	30 college credits. One year/ full time/ First semester 16 credits - Second semester 14 credits	All credits transfer to BCC degree program	No	\$6569.20
Kingsborough Community College – CUNY	Community Health Worker Training	18 yrs old; GED or High School Diploma; TABE Test Required	No	144 hours (3 hours / 4 days per week / 12 weeks)	No	No	\$100 (non-refundable fee)
Community Health Worker Network of New York City	Community Health Worker Training		No	Basic training and 70 for extended training	No	No	
Make the Road New York	Community Health Worker Training Program	18 yrs old; GED or High School Diploma; drug free/no criminal background	Yes	Approx. 550 hours	No	Yes	



# Sample - Curriculum and Courses comparison

	Hostos Community College – CUNY	Make the Road New York
Curriculum	Foundations of Community Health (90 hours)	<b>Core competencies (e.g. health literacy, group facilitation, case management, communication, cultural competence, health disparities, Affordable Care Act, home visiting)</b>
	Contemporary Health Issues (30 hrs)	<b>Health specialties training (e.g. obesity, asthma)</b>
	Integrated Academic Skills (60 hrs)	<b>Job readiness trainings/Occupational health &amp; safety</b>
	Internship (30 hrs min.)	<b>Internship and job placement support</b>
Courses	HLT 110 - Intro to Community Health Education (3 credits)	<b>Five (5) month plan integrates English language literacy and health advocacy training to equip immigrant workers for important roles as Community Health Workers. In partnership with hospitals and non-profits, MRNY connects graduates to internships and jobs in the health field.</b>
	HLT 103 - Interpersonal Relations (3 credits)	
	HLT 220 - Contemporary Health Issues (3 credits)	



# Questions